



-ABOUT US-

WWW.HILLCOMPANIES.COM

WWW.HARVARDMANAGEMENT.CA

WWW.WESTERNSURETY.CA

WWW.HARVARD.CA

Harvard Developments Inc. strives to be a highly respected Western Canadian Real Estate Company with a diversified portfolio of quality properties throughout Saskatchewan and Alberta with its head office located in Regina. Dealing in commercial, office, retail, industrial and investment markets, nationally and internationally the company has an exceptional record of performance in leasing, property management, development and acquisition and divestiture of properties.

Harvard Property Management Inc. is a full service, Western Canadian based, Real Estate Management Company, recognized for its reputation for leadership, flexibility, quality and performance. Harvard Property Management Inc. currently oversees five million sq. ft. of office, retail and industrial properties throughout Saskatchewan and Alberta with offices in Regina, Saskatoon, Calgary and Edmonton.

Western Surety Company is a federally chartered insurance company and is one of the largest writers of surety bonds for the construction industry in Canada earning the distinction of industry leadership in the markets they serve. Western Surety is a privately held company with its head office in Regina, Saskatchewan with a secondary office located in Halifax, Nova Scotia.

Harvard Developments, Harvard Property Management and Western Surety are all subsidiaries of The Hill Companies.

Career Opportunities

At The Hill Companies, we recognize and celebrate our employees' achievements and contributions and are committed to offering our employees a rewarding and fulfilling career within the real estate industry. The Hill Companies provide employees with a challenging work environment encouraging professional growth, innovative thinking, and collaborative work. Our organization respects the principle of work-life balance and involvement in the community is encouraged.

Career opportunities exist in finance, accounting, project management, building operations, property management, leasing, surety underwriting, and administration.

All interested candidates are encouraged to submit their resumes electronically to careers@harvard.ca

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For over 100 years, The Hill Companies have provided their employees with a challenging and rewarding work environment - fostering innovation, continuous learning and opportunity in pursuit of service excellence.

Employment Opportunities

- Competitive Salaries
- Merit based career growth and promotional opportunities
- Incentive Plan
- Pension Plan
- Flex-time work environment to accommodate personal needs
- Group Insurance Plan
- Scholarship program for children of employees

Learning & Training

- Encouragement of lifelong learning through education and training opportunities
- Performance Planning Appraisal and Learning (PPAL) program designed to focus on individual career development
- Orientation for new employees
- Lunch & Learn
- Reimbursement of professional membership fees

Community

- Actively support the communities in which we do business through volunteerism and sponsorship
- Strongly promote community involvement by all employees, providing time off to volunteer

Communication

- Regular employee meetings with Senior Management Team
- The Hill Street News – our company newsletter
- Frequent updates on company activities
- Employee focus groups and surveys
- Ideas@harvard.ca

Health & Wellness

- Fitness reimbursement
- Confidential referral based Employee Assistance Program for individual and family needs
- Sunshine Days

Employee Appreciation & Events

- Employee Thank You Lunch
- Long Term Service Appreciation
- Promotion of work/life balance and individual & family values
- Christmas Party

HARVARD DEVELOPMENTS INC.